



Annual Report **2010**  
Colorado Springs Leadership Institute





## 2010 Executive Directors' Message

This has been an exciting and positive year for CSLI. Our organization has grown to nearly 200 alums and we have matured into a prominent face in the Pikes Peak region. Our strength comes through our diverse and talented membership base and our graduates continue to exercise leadership roles on numerous boards, commissions and community initiatives. Each graduating class adds to our network of leaders and decision makers who share a passion to make our community a better place to work and live.

In 2010 we welcomed sixteen new members into CSLI and added an additional four board members. CSLI hosted Governor Hickenlooper to give us his views on the strong mayor form of government and co-sponsored a citywide forum on Colorado constitutional and ballot reform. In addition, we conducted our annual membership retreat at the USOC with a refresher on conflict resolution and facilitated focused discussions at a series of summer socials. CSLI plays an active role in providing mentors for the Chamber Rising Professionals and we continue to collaborate with the El Pomar Emerging Leaders Development program in order to inform and identify top leaders within the Hispanic, Asian, African American and Native American council groups.

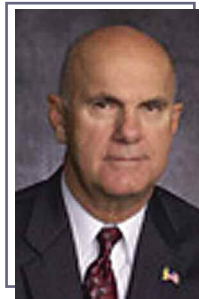
We look forward to the challenges in 2011 as we develop our plans for fiscal sustainability and strengthen our position in the community as the marketplace for ideas. Thank you to all of our alumni and to the donors who contribute their time and resources to make it all happen. We are proud to be an all volunteer organization and we look forward to a great year ahead as we continue to work together to shape the future of Colorado Springs.

– Janet Suthers and Lorne Kramer



**Janet Suthers**  
Co-Executive Director  
Class of 2005

*Janet retired from a rewarding career with Hewlett-Packard and Agilent Technologies in 2006. She is a former president of the Cheyenne Mountain Board of Education and currently serves on the Colorado Springs City Planning Commission.*



**Lorne Kramer**  
Co-Executive Director  
Class of 1997

*Lorne formerly served as the Colorado Springs Chief of Police and recently retired as the Colorado Springs City Manager. He is currently a consulting partner with KRW Associates.*

## The Mission of CSLI

The Colorado Springs Leadership Institute was formed in 1996 with the purpose of promoting the quality and quantity of leaders in our community. Our mission today remains the same – to enhance the quality and quantity of leadership in the Pikes Peak region for the betterment of our community. We accomplish this through the development of personal, professional and civic knowledge.

With careful nurturing from the El Pomar Foundation and the Center for Creative Leadership, the Colorado Springs Leadership Institute has grown and now boasts nearly 200 alumni who have remained in the Pikes Peak region, serving our community on a wide variety of boards, commissions and initiatives.

## Colorado Springs Leadership Institute Annual Report 2010

### Leadership Values and Vision

CSLI is committed to a model of leadership based on four core values: A commitment to Colorado Springs, ethical behavior, respectful and inclusive relationships, and collaborative solution-oriented leadership. Those selected to participate in CSLI represent all segments of the community: leaders in business, politics, education, government, religion, and not-for-profit organizations. We envision CSLI as a pacesetter for the community, acting as a catalyst for positive change through the mobilization of prepared leaders.

### Program Benefits

With nearly 200 alumni and 16 new class members each year, CSLI is able to create a safe environment for leaders to network, share ideas, and problem solve. It is expected that CSLI alumni will make a leadership commitment to Colorado Springs. In turn, CSLI offers lifelong networking benefits to graduates. We stay connected through newsletters, social receptions, and leadership retreats. Members receive bi-annual directories and an annual report. Surveys are taken to identify issues important to members, so that target groups may be formed and act as spheres of influence in the community.

### Recruitment and Selection Process

A core committee of CSLI alumni meets throughout the year to examine recruitment practices and to identify community candidates who will be invited to apply for this competitive program. The committee both solicits candidates from fellow alumni and scouts the local horizon for established, demonstrated leaders. Those selected to participate represent all segments of the community; leaders in business, politics, education, government, religion, and not-for-profit organizations. Ethnic and gender diversity is of prime importance to the selection committee. The following guidelines are considered when selecting candidates for the program:

1. Leaders who can have the greatest impact.
2. Diversity of thought, gender, ethnicity, religion, profession, lifestyle, volunteer interests and political persuasion for both the class and the alumni group.
3. Demonstrated leadership.
4. Passion for Colorado Springs and a long-term commitment to the Pikes Peak region.
5. Demonstrated integrity and ethical behavior in both personal and professional relationships.
6. Demonstrated commitment to respectful and inclusive relationships and collaborative solution-oriented leadership.

*Competitive scholarships are available.*

### Governance

The Colorado Springs Leadership Institute, a 501(c)3 nonprofit organization, is governed by two Executive Co-Directors, Lorne Kramer and Janet Suthers, and a Board of Directors who oversee several operating committees. CSLI relies on the Program Manager, Katie Lally, for organizational management. The following active committees keep CSLI alumni involved with civic issues and projects:

- Community Engagement Team (Co-Chairs: Paul Johnson, Class of 2003 and Josh Waymire, Class of 2009)
- Class Representatives (Co-Chairs: Alicia McConnell, Class of 2005 and Mary Ellen McNally, Class of 2000)
- Communications (Co-Chairs: Rita Burns, Class of 2003 and Ginny Greene, Class of 1998)
- Fiscal Sustainability (Co-Chairs: Kimberley Sherwood, Class of 2009 and Deborah Thornton, Class of 2008)
- Networking (Co-Chairs: Sue Grant, Class of 2007 and Elizabeth Youngquist, Class of 1999)
- Recruitment & Selection (Co-Chairs: Lon Matejczyk, Class of 2004 and Will Temby, Class of 2000)



## CSLI Graduates 1997 through 2009

**Deborah Adams**  
Attorney at Law (Retired)  
Class of 1997

**Cynthia Aki**  
Independent Consultant  
Class of 2009

**Hal Alguire**  
Fort Carson Public Works  
Class of 2009

**Vic Andrews**  
USAF/USAA (Retired)  
Class of 2003

**Ed Anderson**  
U.S. Army (Retired)  
Class of 2007

**Michael Anderson**  
Summit Economics  
Class of 2007

**Clarica (Reese) Armstead**  
Primerica/Black Leadership Forum  
Class of 2004

**Rick Arnold**  
CBET Wealth Management  
Class of 2006

**Jennifer Barber**  
Colorado Technical University  
Class of 2006

**Martha Barton**  
Pikes Peak Hospice & Palliative Care  
Class of 1999

**Morey Bean**  
Colorado Architecture Partnership  
Class of 2004

**Tom Bennett**  
International Provider Services  
Class of 2000

**Randy Bernstein**  
Ent Federal Credit Union  
Class of 2005

**Sharon Berthrong**  
Community Activist  
Class of 2000

**Donna Bertram**  
Arlington (TX) Memorial Hospital  
Class of 1997

**Gabriel Blanco**  
City of Colorado Springs Fire Dept.  
Class of 2003

**Buck Blessing**  
Griffis/Blessing, Inc.  
Class of 1997

**Howard Brooks**  
Energy Resource Center  
Class of 2006

**Queen E. Brown**  
Queen E. Brown & Assoc.  
Class of 2003

**Rita Burns**  
Memorial Health System (Retired)  
Class of 2003

**Heather Carroll**  
Joseph Henry Edmondson  
Foundation  
Class of 2002

**Eric Cefus**  
Catamount Institute  
Class of 2008

**Bob Chastain**  
Cheyenne Mountain Zoo  
Class of 2007

**Chris Cipoletti**  
Chris Cipoletti, P.C.  
Class of 1999

**Walt Cooper**  
Cheyenne Mt. School District 12  
Class of 2009

**Dave Csintyan**  
CS Chamber of Commerce  
Class of 2008

**Lisa M. Dailey**  
Attorney, Lisa Dailey P.C.  
Class of 2009

**JD Dallager**  
Pikes Peak United Way  
Class of 2008

**Cari Davis**  
Memorial Health System  
Class of 2000

**Megan Day**  
JuwSolar, Inc.  
Class of 1998

**David Dempsey**  
Lockheed Martin  
Class of 2001

**Andrea W. Doray**  
Independent Consultant  
Class of 2000

**Dirk Draper**  
CH2M Hill  
Class of 2009

**Mike Edmonds**  
The Colorado College  
Class of 2003

**Susan Edmondson**  
Bee Vrudenburg Foundation  
Class of 2004

**Steve Engel**  
Griffis/Blessing, Inc.  
Class of 2007

**Susan Engfer**  
Cheyenne Mountain Zoo (Retired)  
Class of 1997

**Marta Erhard**  
CorVirtus  
Class of 2004

**Tony Exum**  
CS Fire Department (Retired)  
Class of 2008

**Ben Faricy**  
The Faricy Boys Chrysler Jeep  
Class of 2009

**Yolanda Fennick**  
Law Offices of Yolanda Fennick  
Class of 2002

**Ann Fetsch**  
Community Advocate  
Class of 2004

**Stephannie Finley**  
CS Chamber of Commerce  
Class of 2009

**Howard Fletcher**  
CS Police Department  
Class of 2009

**Jerry Forte**  
Colorado Springs Utilities  
Class of 2007

**Julie Francis**  
Catamount Institute  
Class of 2003

**Bill Gamble**  
Black Leadership Forum  
Class of 2006

**Joseph Garcia**  
Lt. Governor/State of Colorado  
Class of 2004

**Robert Ginnett**  
Impact Leadership Development  
Group, LLC

**Jack Gloriod**  
Gloriod & Associates  
Class of 2005

**Walter Glover**  
United States Olympic Committee  
Class of 2007

**Albert Gonzales**  
Hispanic Coalition  
Class of 2001

**Susan Grant**  
Municipal Court Judge  
Class of 2007

**Ginny Greene**  
The Design Partnership  
Class of 1998

**Les Gruen**  
Urban Strategies, Inc.  
Class of 1999

**Gay Hatler**  
First Christian Church (Retired)  
Class of 1999

**Jaen Heinmets**  
THE NET - Churches Serving  
Together  
Class of 1999

**Jim Henderson**  
UCCS  
Class of 2005

**Wendy Henry**  
BKD, LLP  
Class of 2002

**Rabbi Howard Hirsch**  
The Center for Christian-Jewish  
Dialogue  
Class of 2007

**Barbara Hughes**  
4th Judicial District  
Class of 2001

**Larry Hungerford**  
Master Solutions  
Class of 2000

**Kyle Hybl**  
El Pomar Foundation  
Class of 2003

**Ken Jaray**  
Center for Conflict Resolution  
Class of 1998

**Calvin Johnson**  
Solid Rock Christian Church  
(Retired)  
Class of 1997

**Jim Johnson**  
GE Construction  
Class of 1999

**Kevin Johnson**  
Elope, Inc.  
Class of 2005

**Paul Johnson**  
Pikes Peak Habitat for Humanity  
Class of 2003

**Michael Kazmierski**  
Colorado Springs Economic  
Development Corporation  
Class of 2002

**Steve Kenney**  
Kenney & Co.  
Class of 1998

**Devin Knuckles**  
Focus on the Family (Retired)  
Class of 2005

**Tony Koren**  
NorthStone Group  
Class of 2001

**Beth Kosley**  
City of Woodland Park  
Class of 2006

**Lorne Kramer**  
KRW Associates, LLC  
CSLI Co-Executive Director  
Class of 1997

**Noreen Landis-Tyson**  
Community Partnership for Child  
Development  
Class of 2006

**Phil Lane**  
Operation 6035  
Class of 2006

**Promise Lee**  
Relevant Word Ministries  
Class of 1997

**Tim Leigh**  
Hoff & Leigh  
Class of 2008

**Nancy Lewis**  
Garden of the Gods Foundation  
Class of 1999

**Dot Lischick**  
Colorado Springs World Arena  
Class of 2002

**Kathy Loo**  
Community Advocate  
Class of 1997

**Tammie Lowrie**  
BKD, LLP  
Class of 1999

**James Lucas**  
The Lucas Group  
Class of 1997

**Mary Lou Makepeace**  
Gay & Lesbian Fund  
Class of 1997

**Ann-Marie Manning**  
The Colorado College  
Class of 2003

**Cleather Marchman**  
Community Activist  
Class of 1999

**Jan Martin**  
CS City Council  
Class of 2008

**Gil Martinez**  
4th Judicial District  
Class of 1998

**Lon Matejczyk**  
Apprentice Personnel  
Class of 2004

**Shaun McCarthy**  
Great Western Bank  
Class of 1998

**Alicia McConnell**  
U.S. Olympic Committee  
Class of 2005

**Larry McEvoy**  
Memorial Health System  
Class of 2009

**Laura McGuire**  
SmartTracks  
Class of 2002

**Kimberly McKay**  
BKD, LLP  
Class of 2009

**Mary Ellen McNally**  
Community Advocate  
Class of 2000

**Terrance McWilliams**  
El Pomar Foundation  
Class of 2009

**Bill Mead**  
Wachovia Securities  
Class of 2008

**Becky Medved**  
Cognitive Technologies  
Class of 2008

# Colorado Springs Leadership Institute Annual Report 2010

*“We must develop networks of leaders who accept some measure of responsibility for the commonwealth. Call them networks of responsibility – leaders of disparate or conflicting interests who undertake to act together on behalf of the shared concern of the community or nation.”*  
 – John Gardner

**Lou Mellini**  
 KILO 94 FM/The Eagle 106.9 FM  
 Class of 1999

**Wes Metzler**  
 Humane Society (Retired)  
 Class of 2001

**Vic Meyers**  
 Harrison School District (Retired)  
 Class of 2001

**Mike Miles**  
 Harrison School District  
 Class of 2008

**Paula Miller**  
 Pikes Peak Library District  
 Class of 2008

**C.J. Moore**  
 Kaiser Permanente  
 Class of 2003

**Vannessa Moses**  
 DeVry University  
 Class of 2005

**Laura Muir**  
 MOMENTUM  
 Class of 1999

**Steve Mulliken**  
 Mulliken Weiner Karsb Berg  
 Class of 2008

**Thomas Naughton**  
 U.S. Bank  
 Class of 2003

**Manuel Navarro**  
 American Medical Response  
 Class of 2002

**Una Ng**  
 Colorado College  
 Class of 2005

**Cynthia Nimerichter**  
 Delicious Theory  
 Class of 2002

**Linda Nolan**  
 Clarion University of Pennsylvania  
 Class of 2003

**William North**  
 Marketplace City  
 Class of 1999

**James Null**  
 Community Advocate  
 Class of 2002

**Rick O'Connell**  
 Penrose-St. Francis (Retired)  
 Class of 2004

**David Ogrean**  
 US Hockey Foundation  
 Class of 2001

**David Palenchar**  
 El Pomar Foundation  
 Class of 1999

**Wynne Palermo**  
 WYNNE Realty, Ltd.  
 Class of 1998

**Jay Patel**  
 Jayson, Inc.  
 Class of 2004

**Susan Pattee**  
 Accelerating Potential, LLC  
 Class of 2005

**Marijane Axtell Paulsen**  
 Colorado Tech University  
 Class of 1997

**Patricia Peterson**  
 Kempe Foundation  
 Class of 2007

**Wendy Pifher**  
 Holland & Hart  
 Class of 2005

**Joy Powell**  
 Memorial Health System (Retired)  
 Class of 2008

**Diane Price**  
 Early Connections Learning Centers  
 Class of 2007

**Kae Rader**  
 Rader Consulting, LLC  
 Class of 2001

**Shawn Raintree**  
 Raintree Advisors  
 Class of 1998

**Venkat'eshwar Reddy**  
 UCCS College of Business  
 Class of 2009

**Early Reese**  
 Trinity College (formerly)  
 Class of 2004

**Michelle Grove Reiland**  
 High Country Homes  
 Class of 2002

**Mike Resty**  
 U.S. Army (Retired)  
 Class of 2008

**Kelly Roth**  
 Delta Solutions & Strategies  
 Class of 2007

**Morris Roth**  
 Pikes Peak Behavioral Health  
 Group  
 Class of 2000

**Ann M. Rotolo**  
 4th Judicial District Magistrate  
 Class of 2003

**Cat Scheibner**  
 Class of 2000

**BJ Scott**  
 Peak Vista Community Health  
 Centers  
 Class of 2003

**Rocky Scott**  
 Woodward Governor  
 Class of 1997

**Cari Shaffer**  
 ADD STAFF, Inc.  
 Class of 1997

**Kimberley Sherwood**  
 Third Sector Group, Inc.  
 Class of 2009

**Pam Shockley-Zalabak**  
 UCCS  
 Class of 2007

**Sue Skiffington-Blumberg**  
 City of Colorado Springs  
 Class of 2006

**Richard Skorman**  
 Poor Richard's,  
 Conservation Hardware  
 Class of 1997

**Brenda Smith**  
 First Presbyterian Church  
 Class of 2005

**Scott Smith**  
 La Plata Communities  
 Class of 2000

**Jon Stepleton**  
 Cheyenne Mountain Civic Solutions  
 Class of 2002

**Terry Storm**  
 Pikes Peak Association of Realtors  
 Class of 2000

**Dan Stuart**  
 Alpern Myers Stuart LLC  
 Class of 2009

**Gene Sullivan**  
 Wells Fargo Bank, N.A.  
 Class of 2006

**James Sullivan**  
 Boys & Girls Club  
 Class of 2005

**Janet Suthers**  
 CSLI Co-Executive Director  
 Class of 2005

**Roman Tafoya**  
 USAA (Retired)  
 Class of 2000

**Michelle Talarico**  
 The Picnic Basket Catering  
 Company  
 Class of 2002

**Lynne Telford**  
 Pikes Peak United Way  
 Class of 2005

**Will Temby**  
 Apprentice Personnel  
 Class of 2000

**Parry Thomas**  
 Thomas & Thomas  
 Class of 2001

**Sharon Thomas**  
 American Numismatic Association  
 Class of 2006

**Deborah Thornton**  
 Imagination Celebration  
 Class of 2008

**Mary Thurman**  
 School District 11  
 Class of 2009

**Vic Tise**  
 Scientific Research Corporation  
 Class of 2005

**Wendel Torres**  
 Tapa, LLC  
 Class of 2007

**Thayer Tutt**  
 El Pomar Foundation  
 Class of 2008

**Greg Varner**  
 Mayotte and Varner Accounting  
 Class of 2004

**Meredith Vaughan**  
 Vladimir Jones  
 Class of 2007

**Luis Velez**  
 Interim Police Chief, Pueblo  
 Class of 2006

**David Vessey**  
 Donna Vessey Events  
 Class of 2009

**Joshua Waymire**  
 Colorado Wealth Management  
 Class of 2009

**Richard Webber**  
 Major General, USAF  
 Class of 2005

**John Weiss**  
 The Independent  
 Class of 1997

**Linda Weise**  
 Colorado Springs Conservatory  
 Class of 2007

**Michael Welch**  
 Peak Vista Community Health  
 Centers  
 Class of 2004

**Duane Wheeland**  
 The Orchard Foundation  
 Class of 2004

**John Whitten**  
 Colorado Springs State Bank  
 Class of 2009

**Deborah Wilson**  
 Delaware State University  
 Class of 2001

**Gary Winegar**  
 Griffiths/Blessing, Inc.  
 Class of 2001

**Renita Wolf**  
 Wells Fargo Insurance Co.  
 Class of 2007

**Martin Wood**  
 UCCS  
 Class of 2008

**Rob Wrubel**  
 Cascade Investment Group  
 Class of 1999

**Debra Wynn**  
 Class of 2001

**Ron Wynn**  
 Superintendent School District 6  
 Class of 2003

**Tony Young**  
 Anthony P. Young,  
 Psy. D & Associates  
 Class of 2000

**Elizabeth Youngquist**  
 Community Advocate  
 Class of 1999

**Stephanie Yukawa**  
 Class of 1998

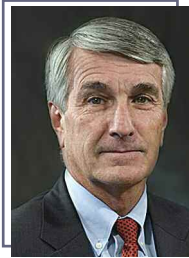
**Renee Zentz**  
 Home Builders Association  
 Class of 2005



## Class of 2010



**Clarissa Arellano**  
*Pikes Peak Association of Realtors*



**Brian Binn**  
*Colorado Springs Chamber of Commerce, Military Affairs*



**Richard Blair**  
*Southern Colorado AIDS Project*



**Scott Bryan**  
*Bryan Construction*



**Dan Dandapani**  
*University of Colorado - UCCS*



**Michael Esch**  
*Jean Sebben Associates*



**Jeff Greene**  
*El Paso County*



**George Guerrero**  
*El Pomar Foundation*



**HayDen Kane**  
*Kane Law Firm, P.C.*



**Katie Lally**  
*Center for Creative Leadership*



**Judy Mackey**  
*Benefit Services Group*



**Paul Martinez**  
*Dynamic Solutions*



**Scott McGuire**  
*Colorado Technical University*



**Jes Raintree**  
*Community Activist*



**Steve Self**  
*BBVA Compass*



**Bettina Swigger**  
*Festival Mosaic*

## Incoming Class of 2011

**Don Addy**  
*National Homeland Defense Foundation*

**Kandi Buckland**  
*El Paso County Department of Health*

**Brian Burnett**  
*University of Colorado at Colorado Springs - UCCS*

**Gary Butterworth**  
*El Pomar Foundation*

**Jen Furda**  
*Colorado Springs Chamber of Commerce*

**Toby Gannett**  
*The Palisades*

**Sam Gappmayer**  
*Colorado Springs Fine Arts Center*

**Chris Jenkins**  
*Nor'wood Development*

**Mike Jorgensen**  
*Red Nolan Auto Group*

**Regina Lewis**  
*Pikes Peak Community College*

**Bruce McCormick**  
*Colorado Springs Utilities*

**Carm Morceri**  
*Memorial Health System*

**Amanda Mountain**  
*Rocky Mountain PBS*

**Kathleen Owens**  
*New England Financial*

**Dave Somers**  
*Center for Nonprofit Excellence*

**Jane Young**  
*Pinnacle Financial Concepts*

## Colorado Springs Leadership Institute Annual Report 2010

### The Center for Creative Leadership: The CSLI Connection

In order for a diverse group of leaders to work and connect effectively, the CSLI founding committee realized the need for leadership self-assessment. CSLI partnered with the internationally renowned Center for Creative Leadership to provide leaders with a five-day intensive leadership-training course. The first class went through CCL training in 1997, including the city Mayor. Since then we have graduated nearly 200 prominent leaders in the Pikes Peak Region.

The CCL custom program offers a quality learning experience in the specific context of challenges facing the Colorado Springs community.

It utilizes dynamic learning experiences and case studies, top facilitators, and peer networking to enhance leadership skills. It offers an unparalleled opportunity to challenge established ways of thinking and behaving to expand participants' knowledge of themselves and the community. This makes them more valuable to both their organizations and to Colorado Springs.



**Joan Gurvis**  
BSN Duke University  
MSN University of North Carolina  
CSLI Ex-Officio Board Member

*Joan is the Managing Director of the Colorado Springs campus of CCL. She is a certified feedback specialist and an experienced coach in action learning teams.*



**Ted Grubb**  
MA and Ph.D Clinical Psychology  
University of Massachusetts

*Ted is a Senior Faculty Member at CCL and the Senior Faculty Trainer for the CSLI Class of 2010. He specializes in developing and delivering custom programs in leadership development and coaching.*



The Center for Creative Leadership has five campuses around the globe: Greensboro, N.C., Colorado Springs, CO., San Diego, CA., Brussels, Belgium, and Singapore. For more information about CCL and its programs, please visit [www.ccl.org](http://www.ccl.org)

### CSLI Financials

#### Actuals: January 2010 - December 2010\*

Corporate Grants	\$6,250.00
Membership Donations	\$15,343.00
Tuition	\$41,000.00
Other	\$5,965.00

**TOTAL REVENUE** **\$68,558.00**

#### Program Services

Class Costs	\$21,780.00
Events	\$8,209.00
Other	\$1,912.00

#### Support Services

Administrative Costs	\$25,000.00
Other	\$3,969.00

**TOTAL EXPENSES** **\$60,870.00**

\*Unaudited

#### Budgeted: January 2011 - December 2011

Corporate Grants	\$3,500.00
Membership Donations	\$17,000.00
Tuition	\$41,000.00
Other	\$8,200.00

**TOTAL REVENUE** **\$69,700.00**

#### Program Services

Class Costs	\$21,780.00
Events	\$9,800.00
Other	\$3,750.00

#### Support Services

Administrative Costs	\$30,000.00
Other	\$4,350.00

**TOTAL EXPENSES** **\$69,680.00**

## Colorado Springs Leadership Institute

c/o Center for Creative Leadership  
850 Leader Way  
Colorado Springs, CO 80905

Katie Lally, CSLI Program Manager  
Phone: (719) 329-7864 • FAX (719) 633-2236 • email: lallyk@ccl.org

**[www.CSLIonline.org](http://www.CSLIonline.org)**



CSLI would like to extend our appreciation the El Pomar Foundation  
and to the Center for Creative Leadership for their  
continued support and valued contributions throughout the year.

We would especially like to thank our membership base and the hard working  
alumni volunteers who believe in the mission of CSLI and prove it  
every day by contributing their time, energy and professional  
expertise to ensure the success of our organization.

We are truly working together to help shape  
the future of Colorado Springs.